

DUBOIS COUNTY COUNCIL

AUGUST 24, 2015

The Dubois County Council conducted its monthly meeting on August 24, 2015, at 4:30 p.m. in the Council Chambers of the Courthouse Annex. Present at the meeting were Board members Gregory A. Kendall, Jerry R. Hunefeld, Charmian R. Klem, Craig M. Greulich, Mary E. Beckman, Nick Hostetter, Martha A. Wehr, and Deputy Auditor Sandy Morton. President Kendall asked if there were any additions or corrections to the minutes of the last meeting. On motion made by Martha A. Wehr, seconded by Mary E. Beckman, the minutes were approved as written. The motion carried unanimously.

RE: CUM CAP - ADDITIONAL APPROPRIATIONS

Highway Supervisor Steve Berg requested an additional appropriation from the Cum Cap Fund Capital Outlay in the amount of \$170,000 for 4 new dump trucks for the Highway Dept. Berg explained that he has unused funds remaining from a previous appropriation for the total purchase price of \$240,000. On motion made by Charmian R. Klem, seconded by Mary E. Beckman, the additional appropriation was unanimously approved.

RE: EDIT - ADDITIONAL APPROPRIATIONS

EMA Director Tammy Humbert requested an additional appropriation from the EDIT Fund Capital Outlay in the amount of \$4,215 for emergency siren maintenance. On motion made by Gregory A. Kendall, seconded by Craig M. Greulich, the additional appropriation was unanimously approved.

RE: COMMUNITY CORRECTIONS

Judge Mark R. McConnell appeared to request the Council reconsider their decision made at the July meeting in regard to the increase for the Director's salary. A discussion was held on the various salaries of the staff at the center as well as other County employees. He then requested a transfer of appropriations from Project Income in the amount of \$5,738 from Personal Services Administrative Assistant into Personal Services Director- \$5,160 and Benefits - \$578. On motion made by Charmian R. Klem, seconded by Nick Hostetter, the transfer was approved 4 - 3. Martha A. Wehr, Craig M. Greulich and Mary E. Beckman were opposed to the transfer of funds.

Jerry R. Hunefeld made a motion to approve an amended salary ordinance to increase the Community Correction Director's salary to \$2,103.07 biweekly which is approximately \$54,680. Gregory A. Kendall seconded the motion. The motion was approved 4 . 3. Martha A. Wehr, Craig M. Greulich and Mary E. Beckman were opposed to the ordinance. This will not be effective until the Board of Commissioners approves the hiring of William Wells.

RE: HUMAN RESOURCES PROJECT - EMPLOYEE SATISFACTION SURVEY

Charmian R. Klem informed the Council that a committee has been formed to do a Human Resources Project. Goals of the Committee include: accurate employee compensation and benefits; improved staff morale; improved job descriptions; and better communications within the County departments. Currently, John Siebert of Siebert Consulting, has volunteered his services to implement an

Employee Satisfaction Survey. The committee would like to use other resources in the community to assist as well. It was the consensus of the Council that this project would be very valuable.

RE: SHERIFF LAMPERT

Sheriff Lampert appeared to discuss his dissent with the Council's decision to increase the salary of the Community Corrections Director.

RE: 2016 BUDGET - NON BINDING REVIEW of TAXING UNITS

Deputy Auditor Sandy Morton presented the Council Worksheets from all nonbinding taxing units for review. Upon review of the budgets for Bainbridge Township, Boone Township, Cass Township, Columbia Township, Ferdinand Township, Hall Township, Harbison Township, Jackson Township, Jefferson Township, Madison Township, Marion Township, Patoka Township, City of Jasper, City of Huntingburg, Town of Ferdinand, Town of Holland, Town of Birdseye, Greater Jasper School Corporation, Southeast Dubois School Corporation, Southwest Dubois School Corporation, Dubois County Contractual Library, Jasper Public Library, Huntingburg Public Library and the Upper Patoka River Conservancy District, the Council recommendation for each unit was no changes were to be made.

RE: HEALTH PARTNERSHIP GRANT - TRANSFER

Deputy Auditor Morton requested a transfer of appropriations in the amount of \$855.82 from Health Partnership Grant Other Services to Personal Services Truth/Consequences Coordinator - \$795.00 and Benefits . \$60.82. On motion made by Charmian R. Klem, seconded by Martha A. Wehr, the transfer was unanimously approved.

Jerry R. Hunefeld made a motion to approve the salary ordinance for the Truth/Consequences Coordinator at \$15 per hour for a maximum of 53 hours, seconded by Gregory A. Kendall, and was unanimously approved.

RE: CUM CAP - ADDITIONAL APPROPRIATIONS

Deputy Auditor Morton requested an additional appropriation from the Cum Cap Fund Capital Outlay in the amount of \$45,000 for replacement of the Courthouse Roof. On motion made by Martha A. Wehr, seconded by Craig M. Greulich, the additional appropriation was unanimously approved.

Deputy Auditor Morton requested an additional appropriation from the Cum Cap Fund Capital Outlay in the amount of \$4,000 for lightening damage that occurred at the St. Charles 911 tower on the CPI tone panel. On motion made by Gregory A. Kendall, seconded by Nick Hostetter, the additional appropriation was unanimously approved.

Deputy Auditor Morton requested an additional appropriation from the Cum Cap Fund Capital Outlay in the amount of \$20,000 for computer upgrades for the Assessor and Clerk's offices. On motion made by Charmian R. Klem, seconded by Mary E. Beckman, the additional appropriation was unanimously approved.

RE: GENERAL – ADDITIONAL APPROPRIATIONS

Deputy Auditor Morton requested an additional appropriation from the General Fund Coroner Other Services in the amount of \$20,000 for Autopsies. On motion made by Martha A. Wehr, seconded by Nick Hostetter, the additional appropriation was unanimously approved.

RE: BOARD APPOINTMENTS

Craig M. Greulich would like to see board appointees report back to the Council at future meetings so Council members can be informed on the various activities of the boards and committees the appointees serve. The timing of these reports could be set quarterly, yearly, etc. He feels this will be both informative to the Councilmembers and to the Appointees. Consensus of the Council was to have Auditor Hopf begin scheduling one or two appointees to report at each meeting, if possible.

RE: NEXT MEETING

The next meeting of the Dubois County Council will be the Public Hearing for the 2016 Budget on Wednesday, September 9, 2015, beginning at 5:45 p.m., in the Council Chambers of the Courthouse Annex.