

DUBOIS COUNTY SOLID WASTE MANAGEMENT DISTRICT BOARD MEETING

APRIL 7, 2014

The special meeting of the Board of Directors of the Dubois County Solid Waste Management District was held in the Courthouse Annex beginning at 7:30 a.m. on April 7, 2014. Present at the meeting were Board members Gregory A. Kendall, Randall L. Fleck, Doug M. Uebelhor, Lawrence M. Vollmer, Terry Seitz, Beverly A. Schulthise and Randall J. Buchta. Also present were District Employee Bill Pennington and District employee Wanda Beck. The meeting was called to order by President Kendall. Minutes of the last meeting of the Board, held on March 3, 2014, were approved as previously distributed to the Board Members.

RE: DISTRICT DIRECTOR

President Kendall advised Board members that the purpose of the meeting is to discuss replacement of David Flynn as District Director. Flynn had advised the President the prior week that he was resigning his position in order to accept a position as a consultant for military services.

The Board discussed the method of replacement for the position. It was acknowledged that Flynn had been in the position for less than one year and that all applications for the position were still on hand. Employee Pennington advised the Board that he was willing to serve as temporary Director but was not interested in the permanent position.

After discussion, on motion made and seconded, the Board determined that due to the need for the rapid employment of a Director, that the current applications on file would be used to fill the vacancy and that the top applicants from the recent past interviews would be contacted, and if not available that the remaining applicants would be reviewed; and further that the resignation of David Flynn would be accepted.

RE: ACTING DIRECTOR

On motion made and seconded, the Board designated employee Bill Pennington as acting Director of the District, pending selection of a replacement Director and directed that during the period of Pennington's service as acting Director he would be compensated on the same pay schedule as the Director.