DUBOIS COUNTY COUNCIL AUGUST 27, 2012

The Dubois County Council conducted its monthly meeting on Monday, August 27, 2012 in the Council Chambers in the Dubois County Courthouse Annex. President Kendall called the meeting to order at 4:30 p.m. Present at the meeting were Board Members Gregory A. Kendall, Mark A. Brescher, Martha A. Wehr, Bonnie J. Luebbehusen, Shane M. Lindauer, Jerry R. Hunefeld, Barbara Mathies, and Auditor Kathy Hopf. President Kendall asked if there were any additions or corrections to the minutes of the last meeting. On motion made by Mark A. Brescher, seconded by Martha A. Wehr, the minutes were unanimously approved as written.

RE: EMERGENCY MANAGEMENT – ADDITIONAL APPROPRIATION

Tammy Miller, EMA Director, appeared to request an additional appropriation from the EDIT Fund in the amount of \$25,000 for the purchase of a new emergency siren for the Ireland Fire Station, and \$2,500 for the purchase of software for the Celestine Fire Department for upgrading their equipment for narrow banding. On motion made by Jerry R. Hunefeld, seconded by Bonnie J. Luebbehusen, the additional appropriation was unanimously approved.

RE: SHERIFF LAMPERT – ADDITIONAL APPROPRIATION

Sheriff Lampert appeared to request an additional appropriation from the Cum Cap Development Fund in the amount of \$6,000 for the transfer of computer information into the new Interact System. On motion made by Jerry R. Hunefeld, seconded by Bonnie J. Luebbehusen, the additional appropriation was unanimously approved.

RE: SHERIFF LAMPERT - NEW EMPLOYEE

Sheriff Lampert appeared to request that the Council waive the 10% salary reduction for the first 90 days of employment for Brad Gudorf, the new custodian for the Security Center. Sheriff Lampert informed the Council that the new employee has been doing an excellent job, and that given his previous experience, the salary reduction should be waived. Member Bonnie J. Luebbehusen expressed concern that this request was being made after only one week on the job. On motion made by Shane M. Lindauer, seconded by Barbara J. Mathies, the Council unanimously approved waiving the 90 day 10% salary reduction, effective August 26, 2012.

Following this approval, Auditor Hopf informed the Council that she is going to work on revising the Employee Handbook, and asked if the Ordinance on the Probationary Pay Schedule for New Employees should be rescinded and removed from the Handbook. The current ordinance states "no exceptions" to the ordinance. After discussion on the policy, the Council agreed that the Handbook revision should specify that there would be no exceptions to the Ordinance. On motion made by President Kendall, seconded by Mark A. Brescher, the Council unanimously agreed that, in the future, no exceptions will be made to the Ordinance, and all employees will be subject to the 90 day 10% salary reduction.

RE: ADDITIONAL APPROPRIATIONS

Auditor Hopf requested an additional appropriation in the amount of \$150,000 from the Cum Cap Development Fund for the purchase of a new ambulance. On motion made by Martha A. Wehr, seconded by Gregory A. Kendall, the additional appropriation was unanimously approved.

Auditor Hopf requested an additional appropriation in the amount of \$29,000 from the General Fund for ambulance repairs (\$10,000), Sheriff Department cell phones and air cards (\$4,000), and jail repairs/maintenance (\$15,000). On motion made by Bonnie J. Luebbehusen, seconded by Barbara Mathies, the additional appropriation was unanimously approved.

Auditor Hopf requested an additional appropriation from the Health Fund in the amount of \$25,000 for vaccines. On motion made by Gregory A. Kendall, seconded by Jerry R. Hunefeld, the additional appropriation was unanimously approved.

RE: NON-BINDING REVIEWS

The Council reviewed 2013 budgets for all county units and school corporations and made no recommendations for changes.

RE: 2013 BUDGET

The Council discussed the State requirement for COIT money received by the County to be placed in a separate fund. On motion made by Gregory A. Kendall, seconded by Jerry R. Hunefeld, the Council unanimously voted to move the Health Insurance line item and Courthouse and Annex Budget from the General Fund to the COIT Fund.

RE: FIBER OPTICS

Auditor Hopf reviewed the proposals received by Smithville Digital, Insight and PSC for the installation of a fiber network for Dubois County. The Commissioners have signed an agreement PSC for the installation.

RE; FUTURE MEETINGS

The Dubois County Council will hold a Public Hearing on the 2013 Budget on Wednesday, September 12, 2012, at 6:00 p.m., in the Council Chambers. The Council will meet at 4:30 p.m. on Monday, September 24, 2012 for the adoption of the 2013 Budget and the regular monthly meeting.

Regular monthly meetings were scheduled for October 29, November 26, December 10, and December 27, 2012. All meetings will begin at 4:30 pm, and will be held in the Council Chambers in the Dubois County Courthouse Annex.