#### **DUBOIS COUNTY COUNCIL**

#### March 13, 2017

The Dubois County Council met on Monday, March 13, 2017 in the Council Chambers in the Dubois County Annex. President Jerry R. Hunefeld called the meeting to order at 4:30 p.m. Present were Board Members Jerry R. Hunefeld, Craig M. Greulich, Sonya Haas, Mary E. Beckman, Michael Kluesner, Charmian R. Klem, Doug Uebelhor, and Auditor Kathy Hopf. President Hunefeld asked if there were any additions or corrections to the minutes of the last meeting. On motion made by Sonya Haas, seconded by Craig M. Greulich, the minutes were unanimously approved with a correction to the arrival time of Doug Uebelhor to 4:53 p.m.

President Hunefeld discussed the recent tornado damage in the County. It was the unanimous consensus of the Council to advertise for an additional appropriation of \$50,000 from the Rainy Day Fund for tornado damage clean-up expenses.

President Hunefeld asked Council members to begin thinking about salary increases for the 2018 budget for discussion at the March 27<sup>th</sup> Council meeting.

#### **RE: COMPENSATION STUDY - DUBOIS COUNTY COMMUNITY CORRECTIONS**

Interim Director Megan Durlauf appeared to discuss the recently completed compensation study with regards to Community Corrections. She stated their staff has been increased from 13 to 24 in the last 18 months. The Case Manager Supervisor position was not included in the study.

#### **RE: COMPENSATION STUDY - DUBOIS COUNTY SOLID WASTE**

Carla Striegel-Winner appeared to discuss the recently completed compensation study with regards to Solid Waste. She informed the Council that the hourly rate for the Process Center Manager and Route Driver are too low.

# **RE: COMPENSATION STUDY - EXTENSION OFFICE**

Jan Dougan appeared to discuss the recently completed compensation study with regards to the Extension Office. The report classified all full time employees the same; however, that should not be the case.

#### **RE: COMPENSATION STUDY – HEALTH DEPARTMENT**

Donna Oeding appeared to discuss the recently completed compensation study with regards to the Health Department. It is difficult to compare the Health Department to other departments.

#### **RE: SOIL & WATER**

Judi Brown appeared to discuss the recently completed compensation study with regards to Soil & Water. She stated that their salaries are low, which affects employee retention.

# **RE:** CUSTODIAN

Scott Hopf appeared to discuss the recently completed compensation study with regards to the Courthouse Custodian Department. Two part-time employees in his department were not included in the study. The study classifies both the Custodian and the Assistant Custodian the same, but Hopf did not feel this was correct.

# RE: FUND SET-UP

# DUBOIS COUNTY COUNCIL March 13, 2017

Auditor Hopf asked for Council approval to set up a new CASA Book Drive Fund. On motion made by Mary E. Beckman, seconded by Charmian R. Klem, the Council unanimously approved the request.

# **RE: NEXT MEETINGS**

The Council will meet in the Council Chambers at 4:30 p.m. on March  $27^{th}$ , April  $10^{th}$  and April  $24^{th}$ .