

# DUBOIS COUNTY COUNCIL

December 12, 2016

The Dubois County Council met on Monday, December 12, 2016 in the Council Chambers in the Dubois County Annex. President Kendall called the meeting to order at 4:30 p.m.. Present at the meeting were Board Members Gregory A. Kendall, Charmian R. Klem, Martha A. Wehr, Craig M. Greulich, Jerry R. Hunefeld, Mary E. Beckman, Nick Hostetter, and Auditor Kathy Hopf.

## **RE: MOMENT OF SILENCE**

President Kendall paid tribute to Rich Eckerle, who passed away last week, for his many years of service to Dubois County, and asked that a moment of silence be observed in his honor.

## **RE: MINUTES**

President Kendall asked if there were any additions or corrections to the minutes from the November 21, 2016 meeting. On motion made by Mary E. Beckman, seconded by Martha A. Wehr, the minutes were unanimously approved. President Kendall asked if there were any additions or corrections to the minutes from the December 9, 2016 meeting. On motion made by Craig M. Greulich, seconded by Jerry R. Hunefeld, the minutes were unanimously approved as written.

## **RE: FLSA OVERTIME RULE**

Auditor Hopf updated the Council on the suspension of the new Department of Labor regulation concerning the new salary threshold for exempt employees that was supposed to go into effect on December 1<sup>st</sup>. Following a lengthy discussion, President Kendall made a motion to allow the salary increases that were given beginning November 28, 2016 to remain in effect, even though the new regulation has been suspended. Following a second by Nick Hostetter, President Kendall called for a vote from the Council. The motion passed 4-3, which members Martha Wehr, Mary E. Beckman, and Craig M. Greulich voting nay.

## **RE: TAX ABATEMENT**

Member Beckman presented the Council with additional information on tax abatements and their effect on the County. Beckman made a motion that the Council adopt recommended changes to the abatement schedule, effective January 1, 2017. Following a second by Charmian R. Klem, the following schedule was unanimously adopted:

|                    | current    | annual deduction<br>IC 6-1.1-12.1-4 | recommended |
|--------------------|------------|-------------------------------------|-------------|
| 10-yr<br>abatement | ordinance  | till 1/1/13                         | change      |
| year 1             | 100%       | 100%                                | 100%        |
| year 2             | 100%       | 95%                                 | 95%         |
| year 3             | 100%       | 80%                                 | 85%         |
| year 4             | 100%       | 65%                                 | 75%         |
| year 5             | 100%       | 50%                                 | 65%         |
| year 6             | 100%       | 40%                                 | 55%         |
| year 7             | 100%       | 30%                                 | 45%         |
| year 8             | 75%        | 20%                                 | 35%         |
| year 9             | 50%        | 10%                                 | 25%         |
| year 10            | <u>25%</u> | <u>5%</u>                           | <u>10%</u>  |
|                    | 850%       | 495%                                | 590%        |
| 9-year abatement   |            |                                     |             |
| year 1             | 100%       | 100%                                | 100%        |
| year 2             | 100%       | 88%                                 | 90%         |
| year 3             | 100%       | 77%                                 | 80%         |
| year 4             | 100%       | 66%                                 | 70%         |
| year 5             | 100%       | 55%                                 | 60%         |
| year 6             | 100%       | 44%                                 | 50%         |
| year 7             | 75%        | 33%                                 | 40%         |
| year 8             | 50%        | 22%                                 | 30%         |
| year 9             | <u>25%</u> | <u>11%</u>                          | <u>20%</u>  |
|                    | 750%       | 496%                                | 540%        |

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8-year abatement

|        |            |            |            |
|--------|------------|------------|------------|
| year 1 | 100%       | 100%       | 100%       |
| year 2 | 100%       | 88%        | 90%        |
| year 3 | 100%       | 75%        | 80%        |
| year 4 | 100%       | 63%        | 65%        |
| year 5 | 100%       | 50%        | 55%        |
| year 6 | 75%        | 38%        | 40%        |
| year 7 | 50%        | 25%        | 30%        |
| year 8 | <u>25%</u> | <u>13%</u> | <u>15%</u> |
|        | 650%       | 452%       | 475%       |

7-year abatement

|        |            |            |            |
|--------|------------|------------|------------|
| year 1 | 100%       | 100%       | 100%       |
| year 2 | 100%       | 85%        | 90%        |
| year 3 | 100%       | 71%        | 75%        |
| year 4 | 100%       | 57%        | 60%        |
| year 5 | 75%        | 43%        | 50%        |
| year 6 | 50%        | 29%        | 30%        |
| year 7 | <u>25%</u> | <u>14%</u> | <u>15%</u> |
|        | 550%       | 399%       | 420%       |

6-year abatement

|        |            |            |            |
|--------|------------|------------|------------|
| year 1 | 100%       | 100%       | 100%       |
| year 2 | 100%       | 85%        | 90%        |
| year 3 | 100%       | 66%        | 70%        |
| year 4 | 75%        | 50%        | 50%        |
| year 5 | 50%        | 34%        | 40%        |
| year 6 | <u>25%</u> | <u>17%</u> | <u>20%</u> |
|        | 450%       | 352%       | 370%       |

5-year abatement

|        |            |            |            |
|--------|------------|------------|------------|
| year 1 | 100%       | 100%       | 100%       |
| year 2 | 100%       | 80%        | 80%        |
| year 3 | 75%        | 60%        | 60%        |
| year 4 | 50%        | 40%        | 40%        |
| year 5 | <u>25%</u> | <u>20%</u> | <u>20%</u> |
|        | 350%       | 300%       | 300%       |

4-year abatement

|        |            |            |            |
|--------|------------|------------|------------|
| year 1 | 100%       | 100%       | 100%       |
| year 2 | 75%        | 75%        | 75%        |
| year 3 | 50%        | 50%        | 50%        |
| year 4 | <u>25%</u> | <u>25%</u> | <u>25%</u> |
|        | 250%       | 250%       | 250%       |

3-year abatement

|        |            |            |            |
|--------|------------|------------|------------|
| year 1 | 100%       | 100%       | 100%       |
| year 2 | 75%        | 66%        | 70%        |
| year 3 | <u>50%</u> | <u>33%</u> | <u>35%</u> |
|        | 225%       | 199%       | 205%       |

2-year abatement

|        |            |            |            |
|--------|------------|------------|------------|
| year 1 | 100%       | 100%       | 100%       |
| year 2 | <u>75%</u> | <u>50%</u> | <u>60%</u> |
|        | 175%       | 150%       | 160%       |

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|                  |      |      |      |
|------------------|------|------|------|
| 1-year abatement |      |      |      |
| year 1           | 100% | 100% | 100% |

|             |      |
|-------------|------|
| 100+ Points |      |
| year 1      | 100% |
| year 2      | 100% |
| year 3      | 100% |
| year 4      | 100% |
| year 5      | 100% |
| year 6      | 100% |
| year 7      | 100% |
| year 8      | 100% |
| year 9      | 75%  |
| year 10     | 50%  |

**RE: ADDITIONAL APPROPRIATION**

Auditor Hopf requested an additional appropriation from the Clerk's Perpetuation Fund in the amount of \$2,600 for the purchase of a document shredder. On motion made by Gregory A. Kendall, seconded by Craig M. Greulich, the additional appropriation was unanimously approved.

**RE: NEXT MEETING**

The Council will meet on Wednesday, December 28, 2016 at 6:00 p.m. in the Council Chambers in the Courthouse Annex.